

# **Children, Young People and Families Minister Application Pack**



# **North Lambeth Parish Children, Young People and Families Minister Application Pack**

An exciting opportunity to join the North Lambeth Parish Team in a role focussing on children and families

**Closing Date: 30th June**

**Interview Date: 9th July**

Find out more at <https://northlambethparish.org>





# About us

**North Lambeth Parish is a vibrant and diverse inner-city community in the heart of London. The Parish consists of St Anselm's Church, Kennington, St Mary's Eco Church and St Peter's Church, Vauxhall.**

### **At St Anselm's:**

- We are a friendly, diverse, family-orientated Liberal Catholic congregation who are grounded, pragmatic and enjoy humour.
- Our ministry offers a variety of forms of worship, from traditional services to innovative eco-focused ministry.
- We are keen on music, including our children's choir, Young Voices, an active adult choir and a steel pans group.
- We are inclusive of all, irrespective of gender, ethnicity or sexuality.
- We preach love and forgiveness to all in our community.
- We work to serve those around us, breaking down barriers and supporting those most in need. We are ambitious to see positive change in our community.
- We seek to enable the children of Kennington to fulfil their potential, working with local charities that offer mentoring and opportunities to those who are socially excluded.
- You will find a supportive and experienced ministry and staff team, engaged Church Wardens and PCC along with a strong lay team of active volunteers.





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# About the role



## We are looking for an ordained, or lay Children, Young People and Families Minister. The overarching objectives of the post are to:

- lead and develop the provision of pastoral care to children, young people, and families within the St Anselm's congregation and to those within the local community who seek Christian support and nurture.
- develop links across the community that enable children, young people, and families to flourish and reach their individual and collective God given potential.
- represent the needs and perspectives of children, young people and families, in how the Parish identifies its priorities and delivers its plans.

### More details

- **Salary:** £ 14,000 per annum – permanent contract
- **Working Hours:** 18 hours per week – over 2 days and Sundays
- **Responsible to:** Team Rector North, Lambeth Parish







# Primary responsibilities



## At St Anselm's, the role is to:

- co-ordinate the delivery of weekly Sunday School provision that is relevant to the different ages of those attending.
- recruit, train and supervise volunteers to assist in Sunday School and other children's activities.
- ensure adequate Crèche provision is available during Sunday 10am worship services.
- deliver a mid-week mother, baby, and toddlers' group (Church Mice).
- take a full and active part in the ministry team, attending weekly team meetings and team prayers and other team related activities.
- ensure the safety and welfare of children and young people in church and produce up-to-date policies and risk assessments for activities and events.



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# **Additional areas of responsibility**



## At St Anselm's Church you will:

- assist clergy in the planning and delivery of the children's talk during the 10am Eucharist service.
- assist clergy in the preparation of young people for Confirmation and reception into Holy Communion.
- assist clergy and the head server in training and supporting children in Sanctuary serving roles
- support and oversee the development of ministry to young people and teenagers, including supervising any lay or volunteer staff.
- work with the uniformed organisations (for example Boys' Brigade and Girl's Association) that meet in church and to develop All Age Worship and Parade Services, in collaboration with the staff team.
- work with the St Anselm's Music Director and Deputy Director, with particular focus on supporting and developing our children's choirs.
- actively encourage the participation of children from across the parish in trips and activities as appropriate





## **There are also additional tasks around liaison with Archbishop Sumner Church of England Primary School. These include:**

- maintaining strong links between the Church and the school, ensuring that relevant support is provided to children and families as appropriate.
- assisting clergy in delivering weekly Parish Assemblies
- assisting clergy in delivering end of term services and specific worship services during Lent and Advent
- developing systems and structures to support Christian identity in children moving from Primary to Secondary education.

## **Mission and outreach**

- To seek new opportunities for outreach and evangelism to children and families in the local community – with a particular focus on issues currently faced by families and young people.
- To foster working relationships with other local organisations, including the Evelina Children's Hospital at St Thomas', who focus on family flourishing and wellbeing.







# Person specification

## Essential

- An understanding of the spirituality of children and young people
- Experience of working with children/families
- Ability to work on own initiative and to be creative and flexible.
- A good team-player who can relate well and work with a wide variety of people.
- An understanding of the unique pressures on families in modern life and the ability to be sensitive to and respond to their needs
- Clear understanding of Safeguarding
- This role has a genuine occupational requirement for a committed member of the Christian faith

## Desirable

- Experience of working in a Church of England (or equivalent) context
- Experience of motivating and guiding volunteers
- IT skills, particularly in using Microsoft Office







# Parish information

## North Lambeth Parish Ministry Team

- Team Rector: being recruited
- Associate Rector: Revd. Dr Steve Davidson
- Team Vicar at St Mary's Eco Church: Revd. Sharon Moughtin
- Minister at St Peter's: Revd. Michael John
- Children and Families Minister: being recruited
- Director of Music: Hannah Emmrich
- Assistant Director of Music: Andrew Moore
- Development Manager: Miles Freeman
- Parish Manager: Josephine Medvei
- Finance Manager: Patricia Knight

There is a staff team Morning Prayer followed by a team meeting every Tuesday morning

## Parish Electoral Roll and Usual Sunday Attendance

Number on the Electoral Roll: There were 156 people on the Electoral Roll at the 2023 APCM.

The average Sunday attendance in St Anselm's is 100.







# Parish life

## St Anselm's Church

St Anselm's church has seen growth on the back of its lengthy commitment to being engaged in many aspects of local community life and commitment to working alongside others. It has become attractive to those who want a blend of traditional church with vestments and weekly Eucharist within an atmosphere that is not too rigid but relaxed and welcoming. It often has almost as many children attending under the age of 16 as it does adults.

Church Mice, a group for babies and toddlers and their carers takes place on Thursday mornings and there is a large Sunday school as well as Young Voices and Joyful Noise youth choirs. There is a small Wednesday morning service followed by coffee and fellowship. We are keen to make our worship engaging, participative and relevant.



## St Mary's Eco Church

St Mary's Eco Church was created in 2021 by Lambeth Palace and the Diocese of Southwark to respond to the climate emergency and biodiversity crisis. The Team Vicar post is funded through Strategic Development Funding from Southwark Diocese.



Our vision is to create innovative spaces for people to encounter each other, the rest of nature, and God, celebrating our differences and diversity. Like different organisms form communities, we see St Mary's as a metaphorical wildflower meadow formed of small communities of distinct flowers and species, all interconnected beneath the soil. To find out more take a look at our website: [www.stmarysecochurch.org](http://www.stmarysecochurch.org).

## St Peter's Vauxhall

We are in year four of five of a Bishop's Mission Order at St Peter's. This brings together an evangelical contemporary service on Sunday afternoons, with a catholic traditional Sunday morning service. Find out more at [www.stpetersvauxhall.org/](http://www.stpetersvauxhall.org/)





## Archbishop Sumner Church of England Primary School

Archbishop Sumner Church of England Primary School is one of the community hubs in the Parish. A new Head Teacher will start in the school in September and they are an active Christian which provides an opportunity to make our links even stronger. We want to continue and build on links between school, community and church, care well pastorally for children and families and encourage fresh expression of worship at the school. Find out more at [www.archbishop-sumners-primary.lambeth.sch.uk/](http://www.archbishop-sumners-primary.lambeth.sch.uk/)



### We are partners to the following groups who are based in our buildings:

- Pelican Nursery - This nursery is partly located in St Anselm's church hall. Find out more at [www.thepelicannursery.co.uk](http://www.thepelicannursery.co.uk)
- Bouquets and Beans - coffee and flowers are sold outside St Anselm's during the week and on Saturdays, showing that the church is open and present.
- Boys' Brigade and Girls' Association - North Lambeth Parish hosts the 4th London Company of the Boys' Brigade and Girls' Association who meet every Tuesday during term time.

The church is widely engaged in community projects and concerns as well as setting up several of its own mission centred social projects. This includes an annual Parish Fête, held for over 70 years, in the gardens of Lambeth Palace. This has developed into a large community event which is supported by a number of local businesses and other organisations. Find out more at [northlambethParish.org/fete2024](http://northlambethParish.org/fete2024)

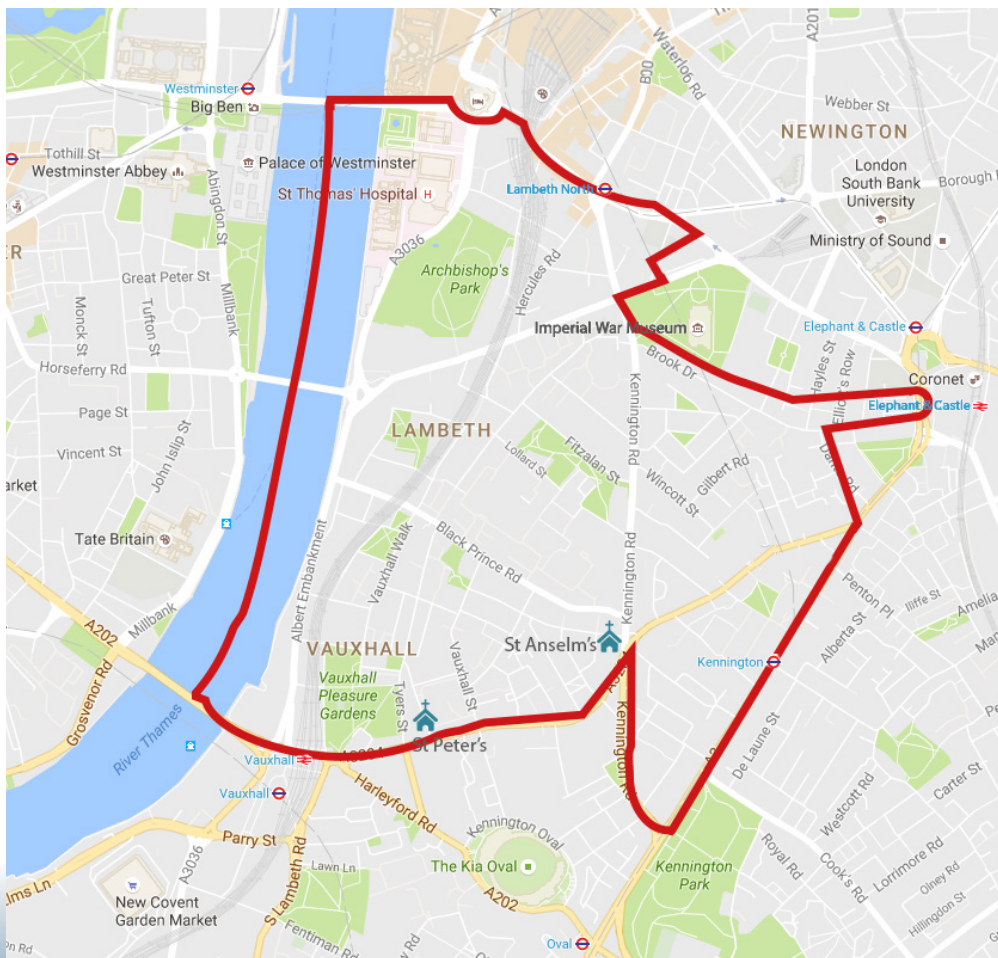


# Parish Profile

## North Lambeth Parish is a vibrant and diverse part of inner-city London in the exciting urban context of the Kingston Episcopal Area of the Diocese of Southwark and the Archdeaconry of Lambeth.

North Lambeth Parish is an area of great diversity. It is in the London Borough of Lambeth and the Vauxhall Parliamentary constituency. St Anselm's is in Kennington, which is a residential area with an array of restaurants, pubs and shops. Waterloo station lies on the north-eastern edge of the Parish. Several hotels have been built along the river's edge from Lambeth Bridge to Vauxhall station. There are a number of ongoing regeneration projects at present in the Parish which should also have a positive impact on the local environment and community facilities.

The Parish runs from Westminster Bridge Road in the North to Kennington Lane in the South. On the West it is bordered by the River Thames and to the East by Kennington Park Road (see map below). The Parish population is around 20,000 in an area where there is significant deprivation next to great wealth.





The Parish population can be broadly split into living in three types. More than half the population live in several large local authority, densely populated housing estates, where there is a wide variety of ethnic groups, amongst which African and Caribbean are prominent. There is a high proportion of single-parent families. Another quarter live in homes provided by London and Quadrant Housing Trust; and the rest are privately owned houses and flats which, because they are close to central London and within the Division Bell area of the House of Commons, are relatively expensive.

These diverse communities are part of the character and wealth of the area – yet pose challenges for creating a strategy for Christian outreach. In addition, both churches attract non-resident Parishioners – particularly at St Anselm's. There are two Buddhist centres within the Parish and Geraldine Mary Harmsworth Park has the Tibetan Peace Garden.

In addition to Archbishop Sumner Primary School, which is linked to the Parish, there are four other schools in or very near the Parish. Support is given to all schools and scope exists for further developing links between school and Parish life. The Parish includes a Community Care Centre, youth and community groups and Vauxhall City Farm. Both St Thomas' Hospital and Lambeth Palace are within the Parish boundary. The Oval cricket ground, the South Bank and the Imperial War Museum are nearby.

